




Mountains To Sea
Conservation Trust
Nga Maunga ki te Moana

LEAD

CENTRE FOR
NOT FOR PROFIT
GOVERNANCE & LEADERSHIP

A car's side-view mirror reflecting a sunset over a road with mountains in the distance. The text "Wanaga in review" is overlaid on the reflection.

Wanaga in review

The most important thing I am taking away from this wananga.....
My most powerful learning moment.... It was made it so because...
The most important thing I learned personally.....
I will use what I've learned.....

A vibrant coral reef teeming with colorful fish. The scene is filled with various species of fish, including orange and purple ones, swimming over a diverse and complex coral structure. The water is clear and blue, highlighting the intricate details of the reef.

Leading in Complexity 101



Complicated



Simple



Complex

Leading change in complexity requires . . .

Flexibility

Ongoing learning

Ability to cope with ambiguity

Transformational approaches

Embracing change

Collective leadership

Collaboration



AUTONOMY

Alliance (mutual benefit)

endorsement//coalition/affiliation/network/consortium/learning community

Collaboration (working together for shared output)

administrative consolidation/federation or association/co-delivery/joint venture/joint programming

Integration (one identity)

INTER DEPENDENCE


A close-up photograph of a vintage car's wheel. The wheel features a prominent whitewall tire and a highly reflective chrome hubcap. In the center of the hubcap is the iconic Chevrolet bowtie logo, which is blue and silver. The hubcap has several concentric rings and a small black cap on the right side. The background is dark and out of focus, suggesting an indoor setting like a garage. A yellow date stamp is visible in the bottom right corner.

2007/05/01

Pichakucha

- *What is it about the project would attract partners/collaborators?*
- *What key message could the group communicate to attract partners?*
- *Who could this group partner with that would surprise everyone?*

(Who would make unlikely bedfellows; What frenemies are out there? Who would be the most ridiculous partner?)

The logo for NZ Water Citizens features a dark, textured background of water with rocks and pebbles. The text "NZ Water Citizens" is written in white, sans-serif font, slanted upwards from left to right.

NZ Water Citizens



Litter
Intelligence.
Data. Insights. Action.

Now your turn . . .

- What is it about your project would attract partners/collaborators?
- What key message could you communicate to attract partners?
- Who could you partner with that would surprise everyone?

(Who would make unlikely bedfellows; What frenemies are out there? Who would be the most ridiculous partner?)

Collaborations and partnerships are not a choice, but a necessity to strengthen our efficiencies and effectiveness, and to generate a bigger impact for a better world.

- What are the qualities of a good partnership?
- What type of partner are we?
- What do we bring into a partnership?



“What does it take for true collaboration and partnership to succeed?

One thing is for certain: Those conditions will not be about the stuff (the product, the program, the money, the paperwork). They will be about the people. Because when things fall apart, it’s not about the stuff; it’s about how the people feel about that stuff. ”

Hildy Gottleib, Creating the Future

Focus on funding partnerships

